Approved For Release 2008/12/02 : CIA-RDP95B00895R000200050007-2

ROUTING AND RECORD SHEET SUBJECT: (Optional) STAT-ROM: EXTENSION LEG/OLL OLL 84-0976/1 Rm 7B 42 Hqs. DATE 5 April 1984 TO: (Officer designation, room number, and DATE OFFICER'S COMMENTS (Number each comment to show from whom building) to whom. Draw a line across column after each comment.) FORWARDED RECEIVED 1. DDA Rm 7D 18 Hqs. Attached at Tab A for your review is a proposed response to OMB regarding OMB guide-lines that could affect our plans to conduct in-house 3. D/OS training of the new guard **STAT** force. The OMB guidelines are attached at Tab B. STAT. STAT 5 LEG/OLL Rm 7B 42 Hqs. Attachment: As stated **7.** . 11. 12. 14. 15.

Central Intelligence Agency



Mr. James M. Frey Assistant Director for Legislative Reference Office of Management and Budget Washington, D.C. 20503

Dear Mr. Frey:

This is in response to your request for the views of the Central Intelligence Agency (CIA) on proposed Office of Management and Budget (OMB) guidelines that would be used to coordinate and clear requests by federal agencies for legislation that would involve criminal law enforcement authorities. While CIA generally has no objections to these guidelines, we are concerned about one particular provision which would impact on a current CIA proposal contained in our proposed FY-1985 Intelligence Authorization Act. As you know, this proposal would amend Section 5 of the CIA Act of 1949 by adding a new subsection which would authorize CIA to accept a delegation of authority from the Administrator of General Services to protect persons and property under Agency charge and control. CIA would be allowed to accept this delegation of authority notwithstanding Section 102(d)(3) of the National Security Act of 1947 which expressly provides that "the Agency shall have no police, subpoena, law enforcement powers, or internal security functions."

The powers to be given the CIA under this section to protect persons and property are contained in 40 U.S.C. Section 318, which provides that "such special policemen shall have the same powers as sheriffs and constables upon such federal property to enforce the laws enacted for the protection of persons and property...and to enforce any rules and regulations made and promulgated by...duly authorized officials...." This section would also give CIA the authority to promulgate rules and regulations pursuant to 40 U.S.C. Section 318a.

CIA is concerned that the guidelines would require the Agency to agree that employees assigned to guard Agency facilities would have to be trained by a law enforcement agency, rather than through CIA in-house training. This possibility arises since subsection 5(c) of the guidelines,

captioned "Authority to Make Warrantless Arrest" contains a caveat under paragraph (3) of that subsection which requires an employee to complete an accredited course of training. The term "accredited course of training" is defined in subsection 3(a) as a systematic course of instruction by an appropriate federal law enforcement agency. Since the purpose of the delegation of authority from the General Services Administration (GSA) is to allow CIA personnel to assume the function of protecting Agency facilities rather than GSA guards, the training of these individuals can be more appropriately tailored to Agency needs and requirements by CIA. The Agency therefore intends to conduct in-house training of employees assigned to guard Agency facilities.

The Agency has consulted with the Department of Justice (DOJ) and OMB regarding the proposed legislation authorizing CIA to accept a delegation of authority from GSA to protect persons and property under CIA control and both DOJ and OMB approve of the legislation. Since the guidelines are used soley by OMB to evaluate proposed legislation and OMB has already approved this legislation, it is our understanding that OMB will not raise a separate objection to the in-house training of the CIA guard force. On the basis of this understanding, we have no objection to the implementation of the proposed guidelines.

Sincerely,

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Deputy Director, Office of Legislative Liaison



OFFICE OF THE PRESIDENT OFFICE OF MANAGEMENT AND BUDGET WASHINGTON, D.C. 20503

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JANUARY 27, 1984

CIRCULAR NO. A-

TO THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

SUBJECT: Guidelines for Legislation Involving Federal Criminal Law Enforcement Authorities

- 1. <u>Purpose</u>. This Circular establishes guidelines for (1) the development of proposed legislation to extend criminal law enforcement authorities to agencies and (2) the review of pending bills that would extend criminal law enforcement authorities to agencies. The Office of Management and Budget (OMB) will use these guidelines in coordinating and clearing proposed legislation and reports on pending bills, in accordance with Circular No. A-19.
- 2. Background. From time-to-time agencies propose legislation that would extend criminal law enforcement authorities (e.g., authority to conduct a warrantless search or to carry a firearm) to themselves or to other agencies. On other occasions, agencies are asked to provide Congress with reports on pending bills that would extend such authority. No guidelines have been available to the agencies, however, to ensure a consistent approach to proposed or pending legislation that contains criminal law enforcement authorities. Guidelines of this nature are necessary in order to provide sound criteria and a systematic process for considering such authorities when proposed, and to avoid unnecessary and undesirable proliferation of criminal law enforcement authorities.
- 3. <u>Definitions</u>. For the purpose of this Circular, the following definitions apply:
- a. Accredited Course of Training. A systematic course of instruction offered by an appropriate Federal law enforcement agency.
- b. Agency. Any executive department or independent commission, board, bureau, office, agency, Government-owned or controlled corporation, or other establishment of the Government, including any regulatory commission or board.
- c. <u>Covert Investigative Technique</u>. Electronic surveillance, an undercover operation, the use of a paid informant, or any other method of obtaining evidence of crime in a clandestine manner.

- d. Pending Bill. Any bill or resolution that has been introduced in Congress or any amendment to a bill or resolution while in committee or when proposed for House or Senate floor consideration during debate. Also, any proposal placed before the conferees on a bill that has passed both Houses.
- e. Proposed Legislation. A draft bill or any supporting document (e.g., Speaker letter, section-by-section analysis, or statement of purpose and justification) that an agency wishes to present to Congress for its consideration. Also, any proposal for, or endorsement of, legislation included in an agency's annual or special report or in other written form that an agency proposes to transmit to Congress, or to any Member or committee, officer or employee of Congress, or staff of any committee or Member, or to make available to any study group, commission, or the public.
- f. Report (including testimony). Any written expression of official views prepared by an agency on a pending bill for (1) transmittal to any committee, Member, officer, or employee of the Congress, or the staff of any committee or Member, or (2) presentation as testimony before a congressional committee. Also, any comment or recommendation on a pending bill that is included in an agency's annual or special report that an agency proposes to transmit to Congress, or to any Member or committee, officer or employee of Congress, or staff of any committee or Member, or to make available to any study group, commission, or the public.
- 4. General Policy. In general, an agency should not have criminal law enforcement authority unless:
- a. the agency's ability to perform an essential function within its jurisdiction is significantly hampered by its lack of criminal law enforcement authority;
- b. the agency's need for such law enforcement authority cannot be met effectively by assistance from law enforcement agencies with such authority;
- c. adequate safeguards exist to ensure proper exercise of the authority by the agency; and
- d. the advantages attributable to the agency's possession of the authority can reasonably be expected to exceed the disadvantages that are likely to be involved in its exercise of the authority.

- 5. <u>Guidelines</u>. Before submitting to OMB for coordination and clearance any proposed legislation or report on a pending bill that would extend criminal law enforcement authority to an agency, an agency shall make a determination that the proposed extension of criminal law enforcement authority is in substantial compliance with the following guidelines, as applicable:
- a. Authority to Carry a Firearm. An agency should not be authorized to permit an employee to carry a firearm unless:
- (1) there is a significant likelihood that, in the course of performing his assigned duties, the employee will be placed in situations in which his use of a firearm would be permitted by law to:
- (i) protect himself from a threat of imminent death, serious bodily injury, or kidnapping;
- (ii) prevent another person from causing imminent death or bodily injury to, or kidnapping of, a person who is under his protection; or
- (iii) prevent the imminent loss or destruction of property of substantial value that is under his protection;
- (2) it is unlikely that timely and effective assistance will be available from another agency;
- (3) the employee has completed an accredited course of training in the carrying and use of firearms, and is currently qualified in their use; and
- (4) the agency agrees that, if the requested authority is granted, the agency will establish policies and procedures, approved by the Attorney General, for preventing the unauthorized use or misuse of firearms by its employees, including a requirement that an employee's authority to carry a firearm be approved by a designated senior official of the agency on a case-by-case basis.
- b. Authority to Seek and Execute an Arrest or Search Warrant. Except as provided in section 5f. of this Circular, an agency should not be authorized to permit an employee to seek and execute an arrest warrant or a search warrant unless the authority is limited to the arrest of a person who has committed an offense within the jurisdiction of the agency, or an offense involving resistance to the employee's authority, or to a search for, and seizure of, property related to such an offense, and:

- (1) there is a significant likelihood that, in the course of performing his assigned duties, the employee will frequently encounter situations in which it is necessary to make such an arrest or search;
- (2) it is unlikely that timely and effective assistance will be available from another agency;
- (3) the employee has completed an accredited course of training in the execution of arrest and search warrants;
- (4) the agency agrees that, if the requested authority is granted, the agency will establish policies and procedures, approved by the Attorney General, for preventing the unauthorized use or misuse of the power to seek and execute arrest or search warrants by its employees.
- Authority to Make a Warrantless Arrest. An agency should not be authorized to permit an employee to make an arrest without a warrant unless the authority is limited to the arrest of a person who the employee has probable cause to believe has committed a felony, or a person who has committed a misdemeanor in the employee's presence, and:
- (1) there is a significant likelihood that, in the course of performing his assigned duties, the employee will frequently encounter situations in which it is necessary to make such an arrest promptly;
- (2) it is unlikely that timely and effective assistance will be available from another agency;
- (3) the employee has completed an accredited course of training in the exercise of the power to arrest; and
- (4) the agency agrees that, if the requested authority is granted, the agency will establish policies and procedures, approved by the Attorney General, for preventing the unauthorized use or misuse of the power to arrest by its employees.
- d. Authority to Serve a Grand Jury Subpoena or Other Legal Process. An agency should not be authorized to permit an employee to serve a grand jury subpoena, a summons, a court order, or other legal process unless:
- (1) there is a significant likelihood that, in the course of performing his assigned duties, the employee will frequently encounter situations in which it is necessary to serve such process;

- (2) it is unlikely that service can be made conveniently or expeditiously by personnel of another agency;
- (3) the employee has completed an accredited course of training in the service of process; and
- (4) the agency agrees that, if the requested authority is granted, the agency will establish policies and procedures, approved by the Attorney General, for preventing the unauthorized use or misuse of the to power serve process by its employees.
- e. Authority to Administer an Oath or Affirmation. An agency should not be authorized to permit an employee to administer an oath or affirmation unless:
- (1) there is a significant likelihood that, in the course of performing his assigned duties, the employee will frequently encounter situations in which it is necessary or desirable to take a person's statement or testimony under oath or affirmation;
- (2) it is unlikely that the oath or affirmation can be administered as conveniently or expeditiously by personnel of another agency;
- (3) the employee has been trained in the requirements of administering oaths and affirmations; and
- (4) the agency agrees that, if the requested authority is granted, the agency will establish policies and procedures, approved by the Attorney General, for preventing the unauthorized use or misuse of the power to administer oaths and a affirmation by its employees.
- f. Authority to Use a Covert Investigative Technique. An agency should not be authorized to permit an employee to use a covert investigative technique unless:
- (1) there is a significant likelihood that, in the course of performing his assigned duties, the employee will frequently encounter situations in which it is necessary to use such a technique;
- (2) it is unlikely that timely and effective assistance from an agency with expertise in the use of such a technique will be available;
- (3) the employee has completed an accredited course of training in the use of such a technique; and

- (4) the agency agrees that, if the requested authority is granted, the agency will establish policies and procedures, approved by the Attorney General, for preventing unauthorized use or misuse, or the appearance thereof, of such techniques by its employees, including a requirement that an employee's authority to use a covert investigative technique be approved by a designated senior official of the agency on a case-by-case basis.
- 6. Additional Explanation. Additional details concerning the interpretation of these guidelines are attached to this Circular.
- 7. Effective Date. This Circular is effective on publication. Any proposed legislation or report covered by this Circular that has previously been submitted to OMB for coordination and clearance under Circular No. A-19 and is pending before OMB should be withdrawn and reconsidered in light of these guidelines.
- 8. <u>Inquiries</u>. Questions or inquiries regarding the requirements of this Circular may be directed to the Assistant Director for Legislative Reference, Office of Management and Budget, Room 7202, New Executive Office Building, Washington, D.C. 20503 (telephone: (202)-395-4864). Questions or inquiries regarding criminal law enforcement authorities generally may be directed to the Associate Attorney General, Department of Justice, Washington, D.C. 20530.

David A. Stockman Director

Attachment

A-1 ATTACHMENT A Circular No. A-

COMMENTARY ON GUIDELINES FOR LEGISLATION INVOLVING FEDERAL CRIMINAL LAW ENFORCEMENT AUTHORITIES

- 1. <u>In General</u>. This attachment provides additional detail with respect to the way in which the law enforcement guidelines contained in Circular No. A- are to be interpreted and applied. Citations to particular sections refer to the applicable sections of the Circular.
- General Policy. Section 4 sets forth in general terms the fundamental criteria to be used in deciding whether to assign criminal law enforcement authority to an Executive branch department or agency whose primary mission is not enforcement of Federal criminal law. Section 5 addresses with greater particularity the issues involved in considering the assignment of specific kinds of law enforcement authority, such as authority to carry firearms or to execute search warrants. Not covered by these guidelines is the issue of providing Federal statutory "protection" against violent crime to employees whose duties include enforcement of Federal law: Although it may be desirable to afford such "protection" to all Federal law enforcement personnel, as a back-up to State statutes covering the same crimes, the issues involved in making that determination are not the same as those raised by proposals to expand an agency's law enforcement powers.

It should be noted at the outset that these guidelines are deliberately couched in the negative. This approach is taken, because indiscriminate grants of law enforcement power within the Executive branch can have undesirable consequences, including the inefficient use of limited law enforcement resources and the imposition of unnecessary burdens on effective Federal law enforcement. Thus, the guidelines emphasize the principle that the assignment of criminal law enforcement authority to an agency whose primary responsibility — unlike the Federal Bureau of Investigation (FBI), for example — does not involve enforcement of Federal criminal law should be the exception rather than the rule.

The Circular's statement of general policy describes the essential prerequisites to a grant of any type of criminal law enforcement authority. The first and most important of these requirements, set out in paragraph a. is that the agency have a genuine need for the authority in question. The issue of need is to be approached by asking whether lack of law enforcement authority significantly hampers the agency's ability to perform an essential function within its jurisdiction. To answer this question, it is necessary to consider, first, the scope of the

agency's jurisdiction; second, the nature of its essential functions; and third, the effect of lack of criminal law enforcement powers on its ability to perform those functions.

As to the first of these considerations (the scope of the agency's jurisdiction), the mere existence of agency jurisdiction to enforce certain laws -- even if some of those laws carry criminal penalties -- does not by itself warrant granting the agency criminal law enforcement powers. Virtually all agencies have some form of criminal jurisdiction. In many instances, however, criminal sanctions have been provided for conduct that bears no resemblance to offenses within the traditional bounds of Anglo-American criminal law. In these instances, resort to the criminal enforcement process would usually be inappropriate. Moreover, even statutes that justifiably carry criminal penalties ordinarily provide civil or administrative sanctions, as well. With respect to these statutes, the better enforcement policy ordinarily is to rely on such non-criminal inducements to ensure compliance with the law, reserving criminal prosecution as a measure of last resort for the most serious cases.

The second consideration (the nature of the agency's essential functions), is closely related to the first. It involves an examination of the agency's responsibilities with respect to the matters within its jurisdiction. Those responsibilities may be purely administrative, or they may involve the performance of investigative, protective, or guard functions, as well. In these instances, it is necessary to determine whether performance of the function is essential, or only tangential, to accomplishment of the agency's mission.

Assuming that an agency has criminal enforcement jurisdiction, that a fair number of offenses within its jurisdiction warrant application of criminal sanctions, and that effective performance of the agency's mission requires that it take steps to prevent or detect such offenses, the final consideration to be weighed is whether the agency's lack of criminal law enforcement authority significantly hampers its ability to take these steps. This will depend, of course, on the nature of the steps to be taken and on the type of law enforcement power that is lacking. The absence of authority to execute a search warrant, for example, would not seem an impediment to an agency whose enforcement jurisdiction is limited to the performance of protective or guard functions. In short, an agency should not be given criminal law enforcement authority unless it can demonstrate that lack of authority significantly impairs its ability to discharge a function that is essential to the performance of its statutory responsibilities. If the agency can make such a demonstration, it will then be necessary to consider the remaining factors.

Paragraph b. of section 4 assumes that an agency has met the test of need described in paragraph a. and raises the question whether that need can be met effectively by assistance from a traditional law enforcement agency.

One such alternative approach, for example, might be to have the FBI or the Secret Service make an arrest on behalf of the agency. Another might be to confer temporary law enforcement authority on certain employees of the requesting agency by designating them special duty agents of the Department of Justice for a limited period. A number of factors should be considered in deciding whether such an alternative is preferable. Among these are the kind of assistance required; the length of time during which the assistance will be needed; the ability and willingness of traditional law enforcement agencies to provide the assistance in a timely manner, in light of the restrictions imposed upon them by their own statutory jurisdiction and responsibilities, enforcement priorities, and resources; and the legal basis for conferring special deputy agent status on employees of non-law enforcement agencies.

The provision of timely and effective support by a traditional law enforcement agency can best be assured by means of a Memorandum of Understanding. Typically, such a memorandum reflects an agreement between an agency lacking law enforcement authority and one having such authority concerning the circumstances and conditions under which the latter will render law enforcement assistance to the former. Only if a satisfactory Memorandum of Understanding cannot be arranged, and if no other method is available for ensuring timely and effective assistance from a traditional law enforcement agency, should a non-law enforcement agency be authorized to exercise law enforcement powers in aid of its mission.

Paragraph c. of section 4 specifies, as another prerequisite to granting an agency law enforcement authority, that adequate safeguards exist to ensure proper exercise of the authority by This requirement raises questions of training, supervision, and oversight in relation to the agency's ability to the agency. exercise the requested authority in a professional manner. As is made clear in the following specific guidelines, an agency must provide assurance that the employees who it permits to exercise law enforcement powers have received the training necessary to qualify them to exercise those powers properly. In addition, the agency must provide those employees with adequate supervision, pursuant to policies and procedures approved by the Attorney General, to prevent unauthorized use or misuse of authority. Finally, the agency's performance in exercising law enforcement authority should be subject to effective oversight within the Executive branch and by the appropriate committees of Congress. To facilitate such oversight, the agency should prepare annually a brief statistical summary of its use of the particular law enforcement powers it has been granted.

Paragraph d. of section 4 requires a judgement that the advantages attributable to the agency's possession of the authority can reasonably be expected to outweigh the disadvantages likely to be involved in the agency's exercise of the authority. Foremost among the possible disadvantages to be considered in this balancing process are the risks of interference with the work of traditional law enforcement agencies. Such interference might occur as a result of the difficulties of coordinating the investigative activities of numerous agencies or as a result of inadvertent intrusion into the jurisdiction of traditional law enforcement agencies. It might take the form of conflicting undercover operations or the making of untimely or unlawful arrests or seizures that could prejudice other investigations or jeopardize prosecutions. Also to be considered under this heading is the danger that an agency's misuse of authority might lead Congress to restrict the exercise of such authority by traditional law enforcement agencies as well as by the agency at fault.

Monetary costs should be considered as well. These might include the expenses of additional training and equipment that would be incurred by the agency; the cost of providing early retirement and civil service benefits to a larger number of Federal law enforcement officers (to the extent that an obligation to provide such benefits would follow a grant of law enforcement authority); the waste of resources that would result from duplicative investigative capabilities and efforts; and the financial drain of having to defend, and pay judgments in, civil suits for misuse of law enforcement authority. The assessment of these costs must be predicated, of course, on reasonable approximations and estimates.

Finally, there is a category of potential disadvantages that, while difficult to quantify, nevertheless deserve consideration. Among these might be a slackening of the agency's non-criminal enforcement efforts, additional burdens for the Government under the Freedom of Information and Privacy Acts, and heightened concerns over interference with civil liberties as a result of proliferation of Federal agencies with law enforcement powers.

Against the potential disadvantages that may be involved in granting a particular type of law enforcement authority to a particular agency must be weighed the potential benefits in terms of the agency's enhanced ability to carry out its mission and the consequences of its improved performance for effective and efficient Federal law enforcement in general. The agency's performance might be improved as a result not only of its ability performance new powers but also as a consequence of its greater to exercise new powers but also as a consequence of its greater ability to attract and retain highly qualified employees by holding out to them the prospect of having the authority to perform their duties effectively. An additional benefit could be avoidance of the delays and drains on the resources of traditional law enforcement agencies that might result from relieving them of obligations to render assistance to other agencies.

3. Guidelines.

a. Authority to Carry a Firearm.

Of all the forms of law enforcement authority that may be conferred on a Federal agency, the authority to permit its employees to carry firearms has the greatest potential for serious harm to individuals and to the interests of the Government. Yet it is often essential to the effective performance of an employee's duties that he be allowed to exercise such authority. This guideline recognizes the need for Federal employees to carry firearms in certain situations, but at the same time establishes limiting criteria to ensure that the potential for harm is minimized.

The first of these criteria is the requirement that there be a significant likelihood that the agency personnel on whose behalf firearms authority is sought will, in the course of performing their assigned duties, confront situations in which the use of a firearm would be lawful. Thus, firearms authority should not be granted on the basis of a mere possibility that an employee may at some time in the course of his work find it comforting or even useful to have a gun. Such a loose standard would permit the arming of hundreds of employees who have no real need to carry weapons. Instead, there must be a substantial probability that the employee's work will place him in situations in which it is essential that he be armed and in which his use of a firearm would be lawful. Whether such situations are likely to arise in the course of an employee's duties will depend largely on the nature of the offenses he will be called upon to prevent or investigate, as well as on the types of offenders he can be expected to confront.

As a general matter, the carrying of a firearm would be warranted when: (i) the employee will be threatened with imminent death, serious bodily injury, or kidnapping; (ii) the employee will be required to prevent another person from causing imminent death or bodily injury to, or kidnapping of, a person who is under his protection; and (iii) the employee will be required to prevent imminent loss or destruction of property of substantial value that is under his protection.

Examples of situations that would meet these requirements are:

(i) when the employee's duties require him to make arrests or execute search warrants; (ii) when the employee is assigned to protect another person who there is reason to believe may be subjected to acts or threats of violence; and (iii) when the employee's job is to protect property of substantial value which employee's job is to protect property of substantial value which there is reason to believe may be the subject of attempted theft or destruction. A greater severity of potential bodily injury is necessary to justify the carrying of a weapon for self-protection (serious bodily injury) than is needed to warrant the carrying of a firearm to protect others (any degree of bodily injury). This

distinction is made because an employee's statutory duty to protect others requires that he safeguard them from attempts to inflict any kind of physical injury, whereas his use of deadly force for self-protection is warranted only when he is threatened with serious bodily injury.

Subparagraph (1)(iii) of section 5a. covers only situations in which there is no reason to anticipate danger to the employee himself or to a person under his protection. Ordinarily, the law does not permit the use of a firearm for the sole purpose of protecting property. In some situations, however, the extraordinary value of the property to be protected may justify the carrying of a firearm. How valuable the property must be to warrant armed protection cannot be specified in precise terms. Although some property may not have great intrinsic value, its loss or destruction could nevertheless have very serious consequences. Certainly, an appropriate measure of value should encompass property the loss or destruction of which would cause substantial damage to a vital interest of the United States. example, protection of property essential to maintaining national security, or to ensuring the uninterrupted flow of energy or communications, would warrant the carrying of firearms, even if persons are not likely to be injured directly by threats to such property. Of course, if the value of the property is such that the law does not permit deadly force to be used to protect it, an employee responsible for safeguarding the property should not be authorized to carry a firearm.

Paragraph (2) of section 5a. requires the exploration of possible alternatives before an agency is authorized to permit its employees to carry firearms. Only if it appears unlikely that timely and effective assistance will be available from another agency should such authority be granted. Ordinarily, it will be impractical to seek outside assistance if the employee works in a remote area, if communication is difficult for other reasons, or if the need for a weapon arises unexpectedly. On the other hand, if the danger can be anticipated and met effectively by assigning an employee with arms-carrying authority to accompany the employee who lacks such authority, that course should be preferred.

The third requirement of section 5a., set forth in paragraph (3), is that the employee who is to be authorized to carry a firearm must have completed an accredited course of training in the carrying and use of firearms and must be currently qualified in their use. The purpose of this requirement is to ensure not only that employees possess the technical expertise to handle firearms safely and effectively, but also that they have the ability to exercise sound judgment regarding the circumstances under which it is appropriate to use their weapons. The first part of this requirement could be met by completion of the appropriate courses at the FBI's training facility at Quantico, Virginia, the Federal Law Enforcement Training Center at Glynco, Georgia, or the equivalent which provides necessary knowledge or competency.

The second part of the requirement mandates periodic reevaluation of the employee's ability to exercise discretion in the use of firearms and periodic review, by means of firing range examinations, of his proficiency in the use of the particular type of firearm he is authorized to carry.

As a final safeguard against unauthorized use or misuse of arms carrying authority, paragraph (4) requires that the agency agree to establish policies and procedures, acceptable to the Attorney General, to govern the manner in which such authority is assigned and exercised within the agency, and to ensure the accountability of individual employees and their superiors for the proper use of such authority. These policies and procedures should include a requirement that an individual's authority to carry a firearm be approved on a case-by-case basis by a designated senior official of the agency.

b. Authority to Seek and Execute an Arrest or Search Warrant.

The authority to seek and execute arrest and search warrants, covered by section 5b. is not a general authority to arrest and search for evidence relating to any type of offense. Rather, the powers referred to cover only offenses over which the agency has jurisdiction and offenses involving resistance to an employee's authority (e.g., assaulting the employee to prevent him from exercising his authority to execute a search or serve a subpoena). An additional limitation, signalled by the reference to section 5f., is that the search warrant authority referred to does not include power to seek authorization for, or to engage in, any type of electronic surveillance. This authority is treated separately, along with other covert investigative techniques (e.g., engaging in undercover operations and using paid informants), the exercise of which requires particular care and supervision.

Regarding the necessity for conducting searches, one factor to be considered is whether an alternative method, such as the use of a subpoena, is available and would be equally effective. Another consideration is whether, if the agency already has administrative subpoena power, any additional search warrant authority is needed.

Paragraphs (2), (3), and (4) involve essentially the same considerations as the counterpart requirements for obtaining authority to carry firearms. With reference to paragraph (2), as it relates to search warrant authority, additional factors to be considered are the location of the search, the nature of the items to be seized, the need for special expertise in identifying those items, and the amount of time that will be needed to complete the search.

c. Authority to Make a Warrantless Arrest.

Unlike section 5b., which limits arrest and search warrant authority to offenses within the agency's jurisdiction and offenses involving resistance to an employee's authority, section 5c. deals with broader authority to make warrantless arrests for any offenses committed in the employee's presence or for felonies committed outside his presence for which there is probable cause to arrest. Thus, in addition to permitting a warrantless arrest for an offense over which the agency has jurisdiction and an offense involving resistance to the agent's authority, section 5c. provides a foundation for the warrantless arrest of a person who the employee has probable cause to believe has committed a felony under Federal or State law, as well as a person who, in the employee's presence, commits a misdemeanor in violation of Federal or State law. This provision recognizes the desirability of permitting a Federal employee in an emergency situation to exercise common law arrest power. Explicit recognition of Federal arrest authority in emergency situations involving violations of State law should serve to protect Federal employees against uncertainties concerning their authority that might arise under State laws governing citizens' arrests.

Like the authority to carry a firearm and the power to seek and execute arrest and search warrants; authority to make warrantless arrests should not be granted merely on the basis of convenience or speculative need. Instead, before an agency should be authorized to permit its employees to make warrantless arrests, it should make a convincing showing that, in the course of their duties, its employees can frequently be expected to encounter situations that present a need to arrest offenders promptly rather than waiting until warrants have been obtained. Examples of sufficiently exigent circumstances are situations in which the offense threatens immediate injury to persons or property, situations in which delay might reasonably be expected to permit the offender to escape, commit additional offenses, or destroy evidence, and situations in which the offense threatens to thwart the employee in carrying out his duty. If the agent is authorized under this guideline to make a warrantless arrest, he may also, of course, conduct a warrantless search incident to arrest.

Whether another agency can be relied upon to make the arrest depends on the same factors that determine whether the arrest must be made promptly, as well as on the availability of personnel from the other agency and the time it would take them to provide assistance.

Required safeguards against unlawful or inappropriate use of arrest authority (i.e., training, supervision, and oversight), backed up by approved policies and procedures are similar to those applicable to the carrying of firearms.

d. Authority to Serve a Grand Jury Subpoena or Other Legal Process.

Whereas authority to carry firearms, make arrests, and conduct searches should be granted only in response to a need that cannot be met by calling on another agency, power to serve a grand jury subpoena or other process may be conferred on the basis of a less rigorous standard: when there is a need that can be met more conveniently or expeditiously by the employee than by personnel of another agency. Factors bearing on the application of this guideline include the probable effectiveness of an administrative subpoena (if the agency has authority to issue such subpoenas), time constraints, familiarity of the employee with the appearance and likely whereabouts of the person to be served, and any difficulties that might be anticipated in making service. In connection with this last factor, if there is reason to believe that the employee may be placed in danger in the course of attempting to make service, and if the employee is not authorized to carry a firearm, assistance should be sought from an agency whose personnel do have firearms authority. Considerations relevant to the requirements set forth in paragraphs (3) and (4) are similar to those discussed above in connection with the same requirements with respect to other types of authority.

e. Authority to Administer an Oath or Affirmation.

Unlike the other authorities discussed above that should not be conferred except out of necessity, authority to administer oaths and affirmations may be granted when it is either necessary or desirable that the employee take a statement or testimony that is sworn, or formally affirmed, to be true. Greater latitude is permitted here, because exercise of the power is not likely to be intrusive or to have harmful consequences, and because of the difficulty of making a determination that administration of an oath or its equivalent is necessary in order to ensure that the person being questioned responds fully and truthfully.

In other respects, the requirements of this guideline are essentially the same as the corresponding requirements in the preceding guidelines, except that the employee's training need not have been acquired through an accredited course of training. In light of the lesser risk of harm from misuse of this authority, less formal training is acceptable as a basis for permitting employees to administer oaths and affirmations.

f. Authority to Use a Covert Investigative Technique.

The use of covert investigative techniques is often a necessary part of the process of Federal law enforcement, particularly with respect to offenses that, unlike common law crimes, are committed in secrecy or are readily concealed. On the other hand, because these techniques involve secrecy on the part of the Government, they are often perceived as subject to abuse. Moreover, when

abuses do occur, they frequently threaten fundamental rights and invariably jeopardize the Government's investigation or prosecution. For these reasons, an agency should not be authorized to permit its employees to employ these techniques except under the most compelling circumstances and with the strongest possible guarantees against misuse.

With respect to each technique, the essential questions bearing on agency authorization are whether fulfillment of the agency's mission is likely to require regular use of the technique; whether, for reasons of economy, effectiveness, or otherwise, it would be preferable to rely on an agency with established expertise in the use of the technique; and whether the agency's policies and practices governing the use of the technique, as well as the training of its employees, give satisfactory assurance both that the technique will not be abused and that the appearance of abuse will be avoided. As an additional safequard, the agency's policies and practices regarding the use of covert investigative techniques should require that the use such techniques be approved on a case-by-case basis by a designated senior official of the agency. Such high level approval is desirable because, as noted above, the use of these techniques is often subject to criticism and carries unusual potential for causing grave harm to individuals a well as to Federal law enforcement interests.

It should be noted that section 5f. does not address the technique of attempting to secure cooperation by promising a potential witness that he will not be prosecuted or that he will not be prosecuted fully, by promising a favorable sentencing recommendation, by offering him participation in the Witness Protection Program of the U.S. Marshals Service, or by holding out to him the prospect of a similar benefit. Appropriate use of such promises requires careful consideration of a number of factors including the degree of the potential witness's complicity relative to others involved in the case and the value of his cooperation in light of the requirements for successful prosecution. Ordinarily, the prosecutor rather than the investigator is in the best position to assess these factors and determine whether a promise is warranted. Accordingly, Federal investigators should not be given independent authority to make such promises in return for cooperation. This does not mean, of course, that an employee may not make such an offer when specifically authorized by the prosecutor.